2026

ACT Government

ACT BUILDING AND CONSTRUCTION INDUSTRY TRAINING FUND AUTHORITY

TFA Training Plan

At a Glance

The Building and Construction Industry Training Fund Authority (TFA) provides the local area construction industry with the funding support it needs for a strong and sustainable future.

Each year, the TFA develops a training plan in consultation with industry stakeholders. This year, the TFA will be investing $2.75m to support training and development for the ACT and Region.

TRAINING PROGRAMS

Project Funding

Inclusion funding of $100,000 to support two groups: women in non-traditional vocations and Aboriginal and Torres Strait Islander people.

Providing support to rehabilitated workers for return-to-work training.

Language, Literacy, Numeracy and Digital (LLND) funding support.

Training Rebates

Support for training identified across the following categories:

- Finance & Business
- First Aid & WHS Management
- Electrical
- Horticulture
- Plumbing
- High Risk & Construction Licences
- Transport, Civil & Labouring
- Introductory & Other Construction Licences.

Read the full 2026 TFA Training Plan www.trainingfund.com.au

More information

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Investment Plan $2.75m *Subsidising Costs of Training*

Shaping the future workforce

Identifying key training needs for 2026 and beyond

Current and future training and development needs within the ACT Building and Construction Industry for the Building and Construction Industry Training Fund Authority's (TFA) 2026 Training Plan.

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PRIORITY AREA FOR TRAINING NEEDS

Persistent skills gaps

Critical shortage in core trades (plumbing, electrical, carpentry) and foundational knowledge

- *65% of survey respondents concerned about skilled worker availability.*

OTHER CORE PRIORITIES

Future skills needs and upskilling

Demand for sustainability/green building skills and crucial need to upskill existing workers in new technologies

Effectiveness, innovation, and inclusivity of training

Mixed satisfaction with current training; strong call for practical, industry-led, flexible delivery. Major barriers to participation and diversity (high costs, cultural issues, migrant recognition)

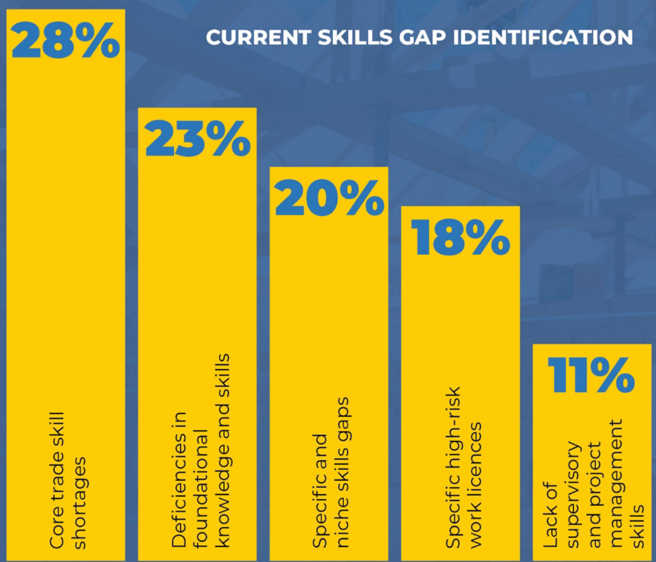
Alignment with industry and government priorities

Ensuring training programs rigorously match industry standards, the National Construction Code, and government procurement mandates

Emergent issues and strategic challenges

TFA faces mandate/funding model constraints (RTO-accredited focus, market impact), and broader challenges like employer education and perception of trades

CURRENT SKILLS GAP IDENTIFICATION



KEY RECOMMENDATIONS

Address core skills gaps: fund accredited training for critical trade shortages (e.g. plumbing, electrical, carpentry) where user choice funding is not provided and essential foundational knowledge like the National Construction Code (NCC).

Prepare for future demands: invest in accredited programs for sustainable building, green practices, digital literacy and new technologies

Support civil works boom: fund specialised licenses and machinery operation training for the anticipated civil works demand.

Ease financial barriers: provide rebates for mandatory entry-level safety training to reduce costs for new entrants.

Enhance digital access: fund digital literacy training within programs to improve accessibility for online learning.

Promote practical training: encourage Registered Training Organisations (RTOs) to deliver practical, industry-led, face-to-face training with current professionals, moving beyond 'tick-box exercises'.

Align curriculum with industry: work with RTOs and industry to update curriculum to match current best practices and employer needs.

More TFA info

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